



Greater Bangkok Athletics Conference (GBAC)
est. 2014
Handbook
GBAC Membership

School Name and Membership Level	Year Joined	Acronym	School Colours	Sections Entered
Satit Prasarnmit International Programme <i>Committee Member - Chairman</i>	2015	SPIP	Black, red and white	Secondary
Brighton College Bangkok <i>Committee Member - Vice Chairman</i>	2016	BCB	Dark mauve, navy blue and yellow	Primary & Secondary
Wellington College Bangkok <i>Committee Member</i>	2018	WCIB	Yellow and black	Primary & Secondary
Amnuay Silpa School <i>Committee Member</i>	2018	ANS	White, purple and pink	Primary & Secondary
Garden International School <i>Full Member</i>	2014	GIS	Green and white	Primary & Secondary
St. Andrews International School, Sukhumvit 107 <i>Full Member</i>	2023	S107	Red, navy blue and black	Primary & Secondary
Prasarnmit Primary International Programme <i>Provisional Member</i>	2016	PIPP	Red, grey, and white	Primary
TSI International School <i>Provisional Member</i>	2018	TSI	Orange and black	Secondary
Lycée Français International de Bangkok <i>Provisional Member</i>	2021	LFIB	Pink, blue and white	Primary & Secondary
Verso International School <i>Provisional Member</i>	2022	VIS	Green, dark grey and white	Primary & Secondary
Aster International School <i>Provisional Member</i>	2023	AST	Purple and white	Primary & Secondary
Singapore International School Bangkok (PU) <i>Provisional Member</i>	2023	SISB	White and blue	Primary & Secondary



Articles of association

Preamble

The Greater Bangkok Athletics Conference (GBAC) provides member schools with a forum to facilitate the conduct of inter-school athletic activities. Each member school will strive to maintain a common air of cooperation and understanding as efficient and rewarding annual programmes of activities are carried out.

Name

The organisation's name will be the Greater Bangkok Athletic Conference, which can also be known as GBAC.

Aims

GBAC aims to provide competitive sports competitions to Greater Bangkok schools that encourage healthy participation through fair play, friendly competition, and athletic growth.

Vision

GBAC's vision as a conference is to offer all our members and future members the opportunity to participate. GBAC is willing to work with any educational establishment that creates sporting opportunities, has the willingness and expertise to instigate student participation, and promotes equal opportunity in inter-school competitions amongst their school's demographic.

Membership

Membership will be available on a yearly basis and must be declared in February before the June meeting, and all fees are to be paid in August/September/October.

Schools interested in entering the association or reinstating membership after a lapse of one or more years must adhere to the GBAC application process. Upon acceptance, they will be invited to represent at the June or September meetings and pay the annual membership fees accepted for membership by GBAC. The school will be placed on a year's probationary period to review its ability to organise, participate in, and host competitions.

All members will be asked to confirm their membership in season 2 of each year (February). Failure to confirm your school's continuation will result in the conference presuming you would no longer like to be a GBAC member school.

Membership criteria

Schools must:

1. Have a qualified physical education leader who will represent the school and the conference at all meetings.
2. Abide by GBAC's Aims, Vision and By-Laws at all times.
3. Have the ability to host league fixtures using safe school facilities that benefit all members of GBAC. If facilities are not suitable, members must be able to demonstrate they are in the process of updating existing or building new facilities which meet the requirements.



Membership Application Process

The entry point for new schools applying for the Greater Bangkok Athletics Conference is March - May. The application process allows for a possible entry in August. The GBAC Committee reserves the right to accept applications for a January entry.

A school applying for GBAC will go through the following application process:

1. Contact a GBAC Committee member via email. A GBAC Committee member will send the GBAC Handbook and GBAC Membership Application Form. Committee members' email addresses can be found [here](#).
2. Away friendlies played against at least three GBAC schools, including a minimum of two Committee members. Participating across a minimum of three age groups, both genders, in the two core GBAC sports.
3. Reading of the GBAC Handbook, completion of the GBAC Membership Application Form, and submission to Luke Harris.
4. Hosting a friendly fixture against at least one Committee member. Participating in one age group, both genders, in one of the core sports.
5. School inspection by at least two Committee members.
6. GBAC member schools confirmation email.
7. Pay admission fee **B14,120** (marketing updating; GBAC branding, website). Please be aware that marking updates will take place at the start of each academic year.
8. Provisional Membership is granted with specific school targets to uphold.

Organisation/Structure

The League will be managed by representatives of the member schools. Directors of Sports, Heads of PE departments, Athletic Directors, Activities Directors, and/or Administrators must represent member schools at league meetings.

Structure:

1. **Committee Members**
 - 1.1. Chairman (League and Tournament Scheduling, League Updates, Meetings & Communication, Acting Treasurer)
 - 1.2. Vice Chairman (Rules and regulations, Student leadership/coaching opportunities, Marketing, Sponsorship, 'B' & 'C' Competitions and All-Stars)
 - 1.3. Committee member (Health & Safety, Historical Record Keeping, Age Group Regulation, Trophies and Medals)
2. **Full Member**

A member school that has passed its probationary period.
3. **Provisional Member**

A school that has been accepted into the conference conditionally (one-year probation period).



4. **Affiliated School**

A school which is currently applying for GBAC and has completed 'Stage 3' of the application process, including fixtures, and has access to/been invited to tournaments/events).

Please note that Affiliated Schools are not permitted to use the Greater Bangkok Athletics Conference/GBAC logos or promote their school through the conference's name for marketing purposes with the intention of increasing enrolment.

All GBAC Members are expected to follow the Aims, Vision and By-Laws of GBAC, and therefore are responsible for their school's actions before, during and after participation.

Failure to abide by GBAC's Aims, Vision and By-Laws could result in the following actions being imposed on the school's membership status.

1. Changed from 'Full' to 'Provisional'
2. Remaining as 'Provisional'
3. Revoke membership for a 1-2 year period and membership reapplication requirement.

General requirements for all GBAC schools:

- Attend all meetings.
- Pay fees on time.
- Effective and timely communication (documentation, emails, fixture updates).
- Attend tournaments with appropriate playing kits that meet the 'Member schools' uniforms/kit requirements for GBAC fixtures' section of this handbook.
- Appropriate behaviour from students, staff, and parents.
- Arrive on time for tournaments/fixtures.
- If required, provide evaluations within one week of attending a tournament to the GBAC Committee.
- Provide safe and appropriate facilities when hosting fixtures.
- Follow all GBAC-specific sports rules and regulations.

Failure to meet these requirements will result in an end-of-year ruling made by the GBAC Committee, where membership may be downgraded or revoked. Member schools Principal/Headteacher will be informed of this decision by the GBAC Committee.

Warnings may also be issued throughout the course of the year, which may impact a school's continuation or membership status in GBAC.

The GBAC committee reserves the right to revoke GBAC memberships if they have been found to consistently not abide by the Aims, Vision and By-Laws of GBAC.

Committee, Full or Provisional members are not permitted to defer their membership for any period of time.



Membership

Member	Expectation
Committee Member	<ul style="list-style-type: none"> • Are responsible for maintaining GBAC Aims, Vision, By-Laws and new membership inspections. • Attending regular committee meetings. Able to meet for emergency matters that arise in the conference. • Responsible for the upkeep of the major components of the conference; Fixtures, Tournament Support, Finances, Health & Safety and Marketing. • All Members are eligible to become Committee Members after one year in GBAC and must show levels of exemplary contributions to the conference through participation & hosting.
Full Member	<ul style="list-style-type: none"> • Must compete in all core leagues and tournaments for each age group and as many expansion and developmental leagues and tournaments as possible. • Adhered to GBAC Aims, By-Laws and the Participation Points System Benchmark. • Update all fixtures and results on the appropriate documents.
Provisional Member	<ul style="list-style-type: none"> • All new schools are allocated provisional membership during their first year of entry. If at any time a school is found not to have adhered to GBAC Aims, Vision and By-Laws or have failed to match the Participation Points System Benchmark, the member could be informed that their GBAC membership has been revoked for a one-year period. This one-year period is for this school to prepare provisions to apply again in the future (<i>Please see GBAC Misconduct Policy - page 19</i>).
Associate Members	<ul style="list-style-type: none"> • These schools have provisionally played several GBAC schools, including Committee Member schools in friendlies in GBAC core sports across both genders. • Associated members will pay annual subscriptions (B40,000) and will receive invitationals for all tournaments.
Affiliated School	<ul style="list-style-type: none"> • These schools have provisionally played several GBAC schools, including Committee Member schools in friendlies in our core sports across both genders. • Affiliated schools may receive invitationals to tournaments (compulsory to enter boys & girls) with a one-off fee (B3,000 - B20,000).



Meetings

- All meetings must have an agenda and meeting minutes uploaded onto Google Drive, and be fully accessible by all member schools
- The Committee Members will host meetings at the British Club but may invite member schools to host a meeting.
- If necessary, meeting dates/times may be amended at the discretion of GBAC Committee Members.

Start of Year Meeting- August/September

- Confirm participation in season 1 activities
- Discuss participation in season 2 activities
- Season 1 and 2 event details presented

Mid-Year Meeting- December/January

- Review first-season activities
- Discuss and clarify any by-law issues
- Discuss events for the second season

End of Year Meeting- May/June

- Review all activities/events of the year
- Confirm hosts/dates for the activities calendar in the next academic year
- Confirmation of new GBAC school membership
- Confirm all Meeting dates for the next academic year

Participation in GBAC events is tabled as an agenda item at each meeting. Schools confirm their participation at every meeting for events that occur during the subsequent season. A “maybe” is taken as a yes. If the participating school would like to join the event, a school must contact the host school a minimum of two weeks in advance of the start of the event. A “yes” is considered a commitment. It is the responsibility of the committed party to contact the host school two weeks in advance if the commitment cannot be honoured with justifiable mitigating circumstances for the withdrawal of a team from an event. This justification must also be presented to the GBAC Committee with evidence for the withdrawal. Agendas should be available with as much lead time as possible for review.

Additional meetings could be held each year at the discretion of the Committee Members. Although, a member can request an official meeting at any time. The Committee may request that this meeting be online.



Responsibilities of the GBAC Committee

- Have experience within the GBAC framework and willing to take on the overall running of the conference
- Arrange the date/location of all meetings
- Circulate the agenda and chair meetings
- Attend all meetings
- Updated annually and circulate a list of member schools with names, and phone numbers of key personnel
- Serve as custodian of Conference funds
- Circulate annual Conference financial statement in conjunction with the treasurer (SPIP)
- Plan GBAC Compulsory Sports League fixtures
- Settle any disputes within GBAC
- Provide medals and trophies to hosting schools for events

Finances

The finances of the Conference are the responsibility of the Treasurer which will be run by the whole committee. Income is generated from annual fees paid by members, All-Stars representative pack purchases, guest participants' fees, and external sponsorship. The Conference will have a Joint Savings Account in a bank under the signature of the Treasurers.

GBAC Committee Treasurer's responsibilities

- General financial oversight
- Collect annual fees from GBAC members
- Financial planning and budgeting
- Financial reporting during GBAC meetings
- Control of assets and stock
- Purchase medals and trophies
- Transfer money to hosting schools for tournament expenses



Age Divisions for Participation

Students will be divided into the following age divisions for all events/activities:

GBAC Age Groups

*All ages are determined by an August 1st - July 31st range. Swimming Age Groups may vary due to swimming meet software i.e. Meet Manager.

Section	Division	Birth Date Ranges 2024-2025
Primary	U7	<p>Students are eligible if they have not reached the age of 7 years before August 1st of the current school year (August 1st 2024).</p> <p>Students are eligible if they turn 7 years old on or after August 1st of the current school year (August 1st 2024).</p>
	U9	<p>Students are eligible if they have not reached the age of 9 years before August 1st of the current school year (August 1st 2024).</p> <p>Students are eligible if they turn 9 years old on or after August 1st of the current school year (August 1st 2024).</p>
	U11	<p>Students are eligible if they have not reached the age of 11 years before August 1st of the current school year (August 1st 2024).</p> <p>Students are eligible if they turn 11 years old on or after August 1st of the current school year (August 1st 2024).</p>
Secondary	U13	<p>Students are eligible if they have not reached the age of 13 years before August 1st of the current school year (August 1st 2024).</p> <p>Students are eligible if they turn 13 years old on or after August 1st of the current school year (August 1st 2024).</p>
	U15	<p>Students are eligible if they have not reached the age of 15 years before August 1st of the current school year (August 1st 2024).</p> <p>Students are eligible if they turn 15 years old on or after August 1st of the current school year (August 1st 2024).</p>
	U19	<p>Students are eligible if they have not reached the age of 19 years before August 1st of the current school year (August 1st 2024).</p> <p>Students are eligible if they turn 19 years old on or after August 1st of the current school year (August 1st 2024).</p>

You will find an age calculator [here](#).



GBAC Sports *All sports are determined at the Annual Meeting		
GBAC core sports (league and tournament)		
Sport	Age Groups	
	Primary	Secondary
Basketball	U9 U11	U13 U15 U19
Football	U9 U11	U13 U15 U19
GBAC expansion sports (tournament only)		
Athletics	U7*, U9 U11	U13 U15 U19
Swimming	U7*, U9 U11	U13 U15 U19
Badminton	U11	U13 U15 U19
Golf	U11	U13 U15 U19
Table tennis	U11	U13 U15 U19
Volleyball		U15 U19
GBAC developmental sports (tournament only)		
Indoor Cricket	U11	
Ultimate Frisbee		U13
Table Tennis		U15
TAG Rugby 7s	U11	

*New development sports can be proposed at any time by any member. Those sports will be considered first by the Committee and then brought to a vote.

*Under 7 (U7) age group may be added to Athletics and Swimming events in the future.



Financially Assisted Student Athletes

Definition: A financially assisted student athlete is any student receiving financial aid to attend a school where the funding comes directly from the school or donor to support a sporting scholarship.

Financially assisted student athletes are not allowed to participate in any GBAC sport at any level unless specific provisions have been made and communicated by the GBAC Committee.

Rationale: Student athletes from all GBAC member schools should be able to compete in a school sports conference rooted in fairness, equity, and maintaining a level playing field in educational-based school athletics.

The primary purpose of providing financial assistance to student athletes is to help them pursue their athletic goals at the collegiate/ national/ international level and not to give them, or the school, an advantage in school sports. Equally, to achieve these goals (although only sometimes directly related to the school) financially assisted student athletes can often have access to resources, such as personal coaches, training facilities and equipment, that give them an unfair advantage over other athletes.

Procedure: All member schools agree to declare at the beginning of each academic year any financially assisted (including partially assisted) students receiving sporting scholarships. A letter of the declaration has to be submitted to the GBAC Chairman, stipulating the name, age and sport of the student along with photographic ID. This letter should be signed by the GBAC Representative.



League structure

GBAC schools for league seasons are split into the following conferences:

GBAC Conferences	
GBAC West	GBAC East
Amnuay Silpa School	Brighton College Bangkok
Aster International School	Lycée Français International de Bangkok
Garden International School	St. Andrews International School, Sukhumvit 107
Prasarnmit Primary International Programme	TSI International School
Satit Prasarnmit International Programme	Verso International School
Singapore International School Bangkok (PU)	Wellington College Bangkok

[*Map of GBAC](#)

Each member is allocated to a conference based on geographical location, with the Asok Junction being the current boundary.

During the regular season, each school will play once, either at home or away. The locations of the fixtures will be alternated each year. The top of each conference will participate in a playoff final to decide the League Champions. The location will rotate each year with the top of that conference playing host, and a suitable date must be arranged by the two schools prior to the conclusion of the basketball/football season. Failure to finalise a playoff final date before this time could result in the following: forfeit of the playoff final.

If a member’s home venue is not suitable to host a league final, either a mutual venue at another GBAC school, or the visiting school will host the match.

Playoff rotation

Host	Year
GBAC East	2024-2025
GBAC West	2025-2026
GBAC East	2026-2027
GBAC West	2027-2028

*If a league does not have enough teams, this will be reduced to a single league with no playoff.

Fixtures and results

All GBAC league and tournament fixture information can be found at gbacsports.com [Calendar](#).



By-Laws

Fees

The current annual membership fees, which are to be paid before the end of October each year, are:

Silver Tier - All 'A' League and Tournament Competitions

Primary: Thai Baht (฿) 30,000

Secondary: Thai Baht (฿) 35,000

Gold Tier All 'A' and 'B' League and Tournament Competitions

Primary: Thai Baht (฿) 37,000

Secondary: Thai Baht (฿) 42,500

**Annual membership fees will rise in line with inflation and may increase to accommodate more GBAC events financially or cover external cost rises. Member schools with Silver Tier memberships can pay an additional fee to enter individual B League and Tournament Competitions.*

Participation and facilities

GBAC core sports are compulsory, with all members expected to enter leagues and tournaments. Mitigating circumstances must be approved by the GBAC Committee. GBAC expansion sports are additional tournament competitions.

Participation Points System Benchmark, Committee Participation Points and Hosting Points

All members must reach the benchmark of points allocated by the conference. Points are allocated as indicated in the table below. Each member must reach a benchmark of 95 points (if only entering one section, i.e. Primary 32 points or Secondary 73 points).

GBAC Contribution Points Policy		
Committee Chairman	15	
Committee Vice Chairman	13	
Committee Members	10	
Participation		
League	Girls 5	Boys 3
Tournament	Girls 2	Boys 1
General Tournament Participation	1	
Hosting		
Swimming Athletics GBAC All-Stars Day	3	
Other GBAC Tournaments	2-1	

Failure to reach the benchmark will result in the GBAC Committee imposing the Misconduct Policy (page 18).



League and Tournament fixtures

Member schools must enter teams for U9 - U19 boys' and girls' core league fixtures, which will take place during midweek afternoons. All schools must be willing and able to play boys' and girls' U9 - U15 and some U19 midweek morning/afternoon/evening/whole-day tournaments throughout the academic year.

League fixtures where two fixtures are taking place at the same location must, facilities permitting, start at the same time. Fixtures must not take place one after the other as this adversely affects students' and staffs' wellbeing. A school's inability to host two fixtures which start at the same time may result in the scheduled host instead being asked to travel to the opposition's school instead. The location of fixtures, in this instance, will be determined by the GBAC Committee.

To ensure students have regular matches which form part of their routine and so students and staff are able to return home at a suitable time, triple-headed league fixtures are not permitted unless there are extenuating circumstances. Permission must be granted by the GBAC Committee.

Each member's GBAC representative must attend and be present for the whole duration of GBAC athletics competitions.

Fixture afternoons

Day	Age Group
Monday	U11
Tuesday	U19
Wednesday	U15
Thursday	U13
Friday	U9

U15 and U19 Tournament start times

To reduce the amount of academic school time lost for student participation, GBAC tournaments containing only U15 and U19 pupils will take place at the following times:

U15 **Start:** 13:00/13:30 **End:** 16:00/16:30
U19 Friday Night Lights **Start:** 15:00/15:30 **End:** 18:30/19:30

League Team withdrawal

After a League Schedule is created schools withdrawing from the competition will have the same number of allocated participation points deducted from their school.



Participation Points policy - minimum amount of students entered

Schools must enter full rosters of student participants for each event, or a minimum of 20 students or 20% of the eligible student body to individual or paired expansion and developmental sports tournaments to receive participation points for said tournament/event.

5th Quarter/4th Thirds

At the end of fixtures, schools are encouraged to play friendly 5th quarters or 4th Thirds. Whilst these will not count towards the final result, it does allow for coaches to give pupils who didn't feature heavily, additional playing time.

'B'/'C' team competitions

'B' team competitions take place in the core sports where there is suitable demand from member schools. Student selection must adhere to the following rules:

Students who are in your starting 5 for basketball and 7 for football from GBAC 'A' league fixtures and tournaments must not be selected for 'B' competitions. For 'B' competitions, member schools may bring a maximum squad of 14 to competitions rather than the normal 12. More restrictions based on which students are eligible for 'B' team competitions may be made by the GBAC Committee.

An additional appropriate fee for members to enter these competitions will subsidise referee, equipment hire and award fees.

In the future, GBAC will expand this offering to 'C'/'D' where there is suitable demand from member schools.

Guest schools/Affiliated Schools

Participation at a GBAC event will be available to non-member/Affiliated Schools schools at the discretion of the GBAC Committee and the host school. Guest participants may be considered if the event does not exceed eight schools and current member schools 'B' teams are unavailable. The host's facility size, the number of schools currently in attendance, and the host school's willingness to open invitations will all be considered. Guest schools/Affiliated Schools will be charged an appropriate fee to enter the event, which will subsidise referee, equipment hire and award fees.

Travel

The amount of academic school time lost for student participation in GBAC events should be held to a minimum. Where possible, activities should be scheduled during non-school time.

Under 9 fixture tip-off/kick-off times

Midweek league fixture tip-off/kick-off times will be agreed on by the host and visiting schools and are required to be between 14:00 and 14:30. Hosting and visiting schools may negotiate for tip-off/kick-off times to be brought forward, although neither the host nor visiting school is obliged to do so. Due to wellbeing concerns, league fixtures are not permitted to start after 14:30.



Under 11 - Under 19 fixture tip-off/kick-off times

Midweek league fixture tip-off/kick-off times will be agreed on by the host and visiting schools and are required to be between 15:15 and 15:45. Hosting and visiting schools may negotiate for tip-off/kick-off times to be brought forward, although neither the host nor visiting school is obliged to do so. Due to traffic concerns, league fixtures are not permitted to start after 15:45.

Member schools' uniforms/kit requirements for GBAC fixtures

From the start of the **academic year 2024/2025** (August 2024), members must only wear their approved GBAC colours listed in the '**School Colours**' earlier in this document to avoid kit clashes.

Members are required to have numbers on the back of representative jerseys so that referees and coaches can identify individual students. These numbers must be unique for each member of your school's squad and not be repeated; for example, two students must not wear the number 7.

All basketball players and outfield football players must wear identical jerseys to their teammates and, ideally, shorts and socks. Teams must not use a mixture of differently designed jerseys, even if these use identical colour schemes. Football goalkeepers must wear a jersey containing colour/s that are distinguishable from the other players and the match official/s.

For GBAC marketing purposes, member schools must have separate football and basketball kits containing their school or school sports logo.

Schools are encouraged but not required to have the current [GBAC Logo](#) printed on their jerseys.

This must be arranged prior to the school's first competitive GBAC fixture.

If two member schools have the same coloured jerseys and students, referees, or coaches experience difficulty differentiating the teams, then the visiting team shall wear their school's change jersey strip or bibs.

During the first round of tournament league fixtures, a coin toss administered by the organising school and witnessed by another GBAC school member will take place before the tournament to decide which school will wear bibs for the fixture. This will be marked in (B) on the tournament schedule. During the latter stages of tournaments, a game of rock, paper, scissors or toss of a coin between the two captains will take place to see which school will wear bibs for the fixture. Members are encouraged to bring alternative kits to tournaments or fixtures where a kit clash will likely occur.

Members wanting to change their school colours must inform the GBAC Committee no later than the day of the end of season meeting in preparation for the start of the following academic year. Members can only change their school colours to a colour not currently used by another member. Schools can not change to more than one colour.



Event Supporters

Hosting schools will allow spectators from each member school's community to participate in GBAC events. The supporters' behaviour will be the responsibility of the school they are supporting.

Repeated spectator misbehaviour may result in the awarded participation points for the event being removed and member school spectators suspended for the remainder of the sports season. The said member school will have their spectator permission reviewed again prior to the new season and will have to sign an agreement regarding parent behaviour before spectators are permitted.

Event reviews

The purposes of reviewing the events at a General Meeting are the following:

- Further develop what went well at the event
- Amend areas that could be improved
- Review whether the event held met the GBAC Aims and Vision standards

Participation - eligibility levels

Tournaments/Leagues are conducted at the age divisions set out in this handbook's 'Age divisions for participation' section. The division the student participates in is determined by their age as of August 1st of the academic year of participation.

Students are only allowed to participate at one age level for each sport. GBAC aims to have the highest amount of student participation and ensure students aren't missing an obstructive amount of academic provision.

Students must be enrolled and attending full-time at the school to be eligible to play for the school team, i.e. not home-schooled or members of affiliated clubs/academies.

Awards

For all tournament winners, standard awards will be presented.

Trophy: Winners **Medals: Winners Runners-up Third Place**

The cost of all awards is to be included as a tournament expense paid from GBAC funds.

Advertising via GBAC platforms

No advertising by schools outside of the league should be carried out using GBAC platforms, including but not limited to events, activities, and social media.

The use of aggressive marketing techniques is strictly prohibited in GBAC. GBAC members must not actively approach visiting school staff members, students or parents at events, tournaments or fixtures to increase enrollment at their own school.



Establishing another sports league or conference

Members may not approach other current members with the intention of establishing another sports programme, league, conference or tournament without contacting the GBAC Committee.

It is strictly forbidden for current members to create a separate multi-sport conference and thus exclude other members of the GBAC community. This is not within GBAC's vision of maintaining a common air of cooperation and understanding.

Any acts of this nature will be investigated and may result in a school having its GBAC membership revoked immediately.

Marketing - Social Media Posts

Member schools must not advertise scores and results of fixtures on their social media sites, nor should there be any numerical value attached to an outcome. Schools should instead discuss how the event/fixture/tournament reflects GBAC's Aims and Vision. Avoid posts like 'SPIP were victorious in last night's fixture against Brighton College in the Under 13 Girls GBAC Basketball League'. Furthermore, unless permitted by the parents/guardians of the student, avoid using individual names in accordance with Child Protection, Safeguarding and Thai laws surrounding data protection.

The rationale behind this GBAC policy is to avoid ill feelings between two member schools. These sorts of social media posts can lead to division between schools in both PE departments and Senior Leadership. After tournaments, schools are permitted to report on their own final position, but not other schools. i.e. 'ANS finished as runner-up', but should avoid such posts as 'S107 beat Verso in the final.' Members are encouraged to highlight their own student's achievements, for example, 'shout out to Helen for her great goal against LFIB in a tightly contested game and Liam for her strength and determination.'

School marketing departments may get a little "giddy" when posting results. Please share this policy and speak with them as we (GBAC) are all trying to build a collegial atmosphere in which we all share the same values, which are emulated through our social media, students' camaraderie and rapport.

Visiting School Responsibilities - League Fixtures

Each school must promptly reply to the host school's email regarding the event to confirm participation or absenteeism.

Schools are required to notify hosts of non-participation by noon (12:00 pm) the day prior to the previously scheduled fixture. Failure to notify the hosts of non-participation will result in a loss of that match, and the opposing team will be awarded the win.

Visiting schools should also be responsible for maintaining the cleanliness of the area they have used and respecting the facilities of the host school.



Arrival times at tournaments

All members of schools agree to arrive at each GBAC school location for events during the communicated 'arrival' time in preparation for a coaches' meeting at events and tournaments. These times may vary depending on the event, but as members, each school will ensure to arrive at the time stated by the host school.

If members are experiencing issues which prevent them from getting to the venue for the coaches' meeting, members must call the GBAC representative from the hosting school. Contact details can be found [here](#).

Consistent lateness to events will result in sanctions.

- i. Twice late will result in a verbal warning
- ii. Third late will result in a loss of participation points
- iii. Fourth late will result in an official GBAC formal warning and loss of participation points

GBAC Tournament Hosting and Visiting Schools Guidelines

Please read the following [document](#) prior to hosting a tournament/event and share this document with your school's staff members who are managing a GBAC representative team in order to communicate the conference's expectations.

In the event of needing to add extra teams to an event due to an imbalance in attendees. The host school get priority to enter their B-team which must be of the same age group in that tournament. If the host school does not have a B-team. They must contact all other attending schools via email, and request for their B-teams to attend. This action will be on a first come approach.

GBAC Misconduct Policy

In the event that a school is suspected of not adhering to the GBAC Aims, and Vision, or not having followed the GBAC By-Laws, a school will come under investigation. All GBAC members are within their rights to make a formal complaint about another member using the correct channels.

In the event of a complaint, a school must contact a Committee Member explaining the situation in full, with evidence. The Committee will investigate using said evidence or requesting further information from either counterpart. GBAC Committee Members will make final decisions on the situation, and in some cases, other GBAC members will be given the opportunity to provide evidence or opinion.

If a member is found to have broken or has not adhered to By-Laws, GBAC Aims, or Vision, the following process may take place determined by the GBAC Committee:

- The school will receive a warning depending on the severity of the infringement.
- The school may have its membership declassified to provisional or have participation points removed from the current academic year or next academic year.
- Members may be placed on probation with set selected targets to accomplish before full membership is reappointed.
- The school could have its membership immediately revoked with no further participation in GBAC.



**If a school has received several warnings during its tenure with GBAC, it will also come under the sanctions listed above. The member's Principal/Headteacher will be informed of the misconduct.*

In the unfortunate event that a current GBAC member has their membership revoked, they will be given an immediate ban from all GBAC events in the current academic year and an additional one-year academic year ban in the succeeding academic year. From GBAC, and in order to be reinstated as members, must proceed through the application process like any other new member. GBAC member schools who have had their membership revoked will not receive a refund for any admission fee or annual membership fee payments.

Changes to the GBAC Handbook

If significant changes are made to the handbook, all member schools will be notified and have 48 hours to email the GBAC Chairman stating the reasons their school disagree with the proposed amendments before it is permanently updated/confirmed.

The GBAC Committee retains the right to make major changes concerning health and safety and child protection at any time.

**Last updated August 2024*

Appendices

Appendix 1.1 - GBAC sports rules and regulations

GBAC sports
<u>Basketball League and Tournament Rules</u>
<u>Football League and Tournament Rules</u>
Athletics
Swimming
Badminton
Golf
Table Tennis
Volleyball



Appendix 1.2 - GBAC Policies

AQI	<p>All participation will be cancelled at 151 AQI, and GBAC members will do their best to rearrange the fixtures or tournament. The hosting school must provide adequate time for the cancellation of an event or fixture.</p> <ul style="list-style-type: none"> ● Fixtures - will be cancelled by no later than 12:00 pm the day of the fixture. The fixture should be rearranged, or it will be put down as a draw/tie. ● Tournaments - In these special circumstances, the host school will consult with the GBAC Committee to make a final decision. GBAC will make its best effort to cancel events a minimum of 48 hours before the event is set to take place.
Weather	<p>In the event of bad weather or a dangerous heat index, GBAC members will do their best to rearrange the fixtures or tournament. The hosting school must provide adequate time for the cancellation of an event or fixture. The fixture should be rearranged, or it will be put down as a loss to both schools.</p> <ul style="list-style-type: none"> ● Fixtures - will be cancelled by no later than 12:00 pm the day of the fixture. ● Tournaments - In these special circumstances, the host school will consult with the GBAC Committee to make a final decision. GBAC will make its best effort to cancel events a minimum of 48 hours before the event is set to take place.
Inspection Procedures	<p>All prospective schools will be inspected by a minimum of two Committee members. The rationale behind the inspection is as follows;</p> <ul style="list-style-type: none"> ● Health & safety. ● School - location and facilities. ● Gather an ethos for the school community. ● Meet the GBAC representative. ● Informal discussion about potential membership or any other pertinent information the prospective school wishes to address. ● At the school's leadership team's request, meet and discuss GBAC. However, this is not necessary.
<u>GBAC All-Stars</u>	<p>To showcase the skill of our most able students and give these students an additional positive lifelong memory of school sport. Students selected can mention this on university and scholarship applications. This is the highest individual honour students participating in GBAC can achieve and is the equivalent of regional selection in the Western education system.</p> <p>Currently, this is available to U13, U15 and U19 students for both basketball and football.</p>



Appendix 1.3 - Previous membership

School Name and Reason for Leaving	Years Active	Acronym	School Colours	Sections Entered
Berkeley International School <i>(Moved to AISAA)</i>	2014-2017	BIS	Maroon and White	Primary & Secondary
St Andrews Dusit <i>(Moved to TISAC)</i>	2014-2017	STAD	Blue and Yellow	Primary
Rasami British International School <i>(Administration withdrew membership due to school numbers and ability to field teams)</i>	2017-2018	RBIS	White and Dark Blue	Primary & Secondary
Anglo Singapore International School 64 <i>(Administration withdrew membership to focus on other extra-curricular & academics)</i>	2014-2021	AS64	Red and White	Primary & Secondary
Anglo Singapore International School 31 <i>(Administration withdrew membership to focus on other extra-curricular & academics)</i>	2019-2021	AS31	Red and White	Primary
New Sathorn International School <i>(School no longer in operation)</i>	2015-2021	NSIS	Light Blue and White	Primary & Secondary
Rugby School Thailand <i>(Administration withdrew membership as they perceived the travel for mid-week tournaments too great and not advantageous to the school)</i>	2019 - 2022	RST	Dark Blue, Grey and Gold	Primary & Secondary
Trinity International School <i>(GBAC suspended membership)</i>	2015-2022	TRIS	Green, Yellow and White	Primary & Secondary
Denla British School <i>(Unable to field all age groups for league competitions)</i>	2018-2023	DBS	Navy Blue, White & Gold	Primary & Secondary



School Name and Reason for Leaving	Years Active	Acronym	School Colours	Sections Entered
King's College Bangkok <i>(Moved to new conference)</i>	2020-2023	KCB	Red with Blue Trim	Primary & Secondary
Shrewsbury International School Bangkok City Campus <i>(Administration withdrew membership to focus on academic time in school)</i>	2020-2023	SHC	Green, Black and Gold	Primary
Singapore International School Bangkok <i>(GBAC suspended membership)</i>	2021-2023	SISB TR	White and blue	Primary & Secondary

Appendix 1.4 - GBAC Previous Policies

<u>Covid-19 Participation Policy</u>	<p>All participants and staff members will be screened by host schools.</p> <p>All schools must keep a careful record of the movements of their cohort and staff members</p> <p>Host schools must check in staff members and their teams in accordance with Thai National Law.</p> <p>ATK must be taken by all involved within a 72-hour window to allow access to participation.</p>
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